

THREE-YEAR EDUCATION PLAN



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Destiny Christian School 3 Year Education Plan 2024-2027

Mission Statement

As a ministry of Home Church, the mission of DCS, in partnership with families and the church, is to (1) create disciples of Jesus, (2) train servant leaders, and (3) provide quality Christian education.

Vision Statement

The vision of DCS is to nurture a community where students flourish in faith, servant leadership, and learning, preparing them to live out their God-given destiny as disciples of Jesus.

Core Values

Christlikeness:

Our staff fosters a Christ-like community through a personal relationship with Jesus, love for the Church, and treating others with the compassion and love Jesus would. We embrace our role as committed stewards of the mission, vision, and calling of Jesus as staff at Destiny Christian School.

Student-Centered:

Our staff promotes a student-centered culture by deeply understanding and valuing each student as a unique individual with a God-given destiny. They manage with love and discernment to foster a thriving community where students can flourish.

Faith Statement

DCS has the fundamental belief that all children are created and loved by God, each having a divine purpose for living. The goal of life is to discover God and His will for their life. The goal of the school is to support students to reach their full development: academically, physically, socially, emotionally, and spiritually.

DCS is a ministry of Home Church. Parents choose Destiny Christian School and agree with its mission and vision, along with Home Church's Statement of Faith. The application for enrollment specifies the philosophy and beliefs that DCS adheres to. Parents acknowledge and agree with these statements when they enroll their child(ren).

Philosophy and Beliefs

At DCS we believe that "all children are gifts of the Lord and His reward (inheritance)" (Psalm 127:3). Children attending Destiny will be mentored in developing a personal faith in God and building a life relationship that will bring strength and direction to their personal lives through Biblical principles.

Church – Destiny is a ministry of Home Church; therefore, students and families are encouraged to connect and be a vital part of a local Christian community. We believe the **Local Church Family** is a vital part of the team to parents in the development and growth of their children.

Parents have been mandated by God to nurture and support their child(ren) (Proverbs 22:6), which affirms their responsibility in education of their children.

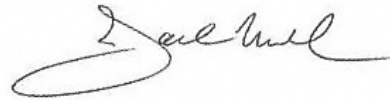
School, though significant and foundational, is only part of a life-long learning process.

Beliefs We Live By

1. Parents have primary responsibility for raising their children to find and fulfill their God-given destiny.
2. Destiny's staff, parents, and student family are part of a team dedicated to supporting children to become lifelong learners who grow into their full potential and destiny, striving to be excellent learners with academic and personal excellence, aiming to fulfill our God-given destiny.
3. The local church family is a vital part of the team to assist parents in the training and growth of their children.
4. Children attending Destiny will be mentored in developing a personal faith in God and building a lifetime relationship that will bring strength and direction to their personal lives.
5. Children attending Destiny will be mentored in building meaningful life relationships using Biblical principles.

Accountability Statement

The Education Plan for Destiny Christian School Society commencing May 31, 2024 was prepared under the direction of the Board of Directors in accordance with the responsibilities under the *Private Schools Regulation* and the *Education Grants Regulation*. This plan was developed in the context of the provincial government's business and fiscal plans. The Board has used its performance results to develop the plan and is committed to implementing the strategies contained within the plan to improve student learning and results. The Board approved the Education Plan for 2024-2027 on May 16, 2024.

A handwritten signature in black ink, appearing to read "Jachin Mullen". The signature is fluid and cursive, with a large initial "J" and a long, sweeping underline.

Jachin Mullen, Chairman of the Board



Message from the Board Chair – Jachin Mullen

Destiny Christian School continues to make improvements to focus on the student’s total development (spiritually, academically, socially, and physically). As an independent school, with covering from Home Church, we appreciate the excellent working relationship with parents, the church community, Alberta Education, and the Association of Independent Schools and Colleges in Alberta (AISCA).

The main priorities of DCS continue to be to ‘build foundations for success’ by creating disciples of Jesus, cultivating servant leadership and crafting foundations for success as we empower each student to discover their unique calling and assist families in creating strong foundations for the future success of building tomorrow's leaders today.

The teaching and administrative staff continue to deliver excellent Christian education and support to students and families as the school focuses on building successful leaders in all areas of society.

The Board of Directors, along with school staff and families, work together to ensure the vision, mission and values of Destiny Christian School is accomplished.



Dale Sherriff
Vice Chairperson



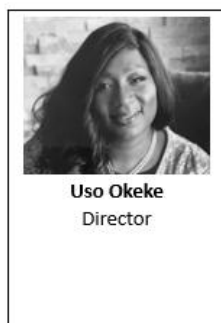
Joelle Hrywkiw
Secretary/Treasurer



Barb Carritt
Director



Steve Moser
Director



Uso Okeke
Director



Ashley Hill
Director



Ify Ezeibe
Director



Message from the Principal

As the principal of Destiny Christian School, I would like to take this opportunity to remind us of the importance of Christian education. At DCS, we believe education is not just about academic excellence but also about creating disciples of Jesus and developing leadership skills while helping them realize their God-given destiny.

Our school's mission and vision are rooted in the belief that every student is unique and has been created for a specific God-given destiny. We strive to create an environment that enables our students to flourish in every area of their lives. We emphasize discipleship, student leadership, and quality Christian education.

We recognize that the school cannot achieve our mission and vision alone. The home, the church, and the school must work together in partnership for the success of our students. We understand that parents and guardians are the primary educators of their children and that the church plays a vital role in supporting families and nurturing spiritual growth. We, therefore, encourage families to actively participate in the life of the school and the church community.

We are also committed to providing our students with teachers who are passionate about Christian education and dedicated to helping them grow spiritually, socially, and academically. Our teachers are committed to integrating Christian values and principles into their teaching, creating an environment where students can learn, grow, and flourish.

Let us work together to empower our students to realize their God-given destiny and become leaders God created them to be.

A handwritten signature in black ink, appearing to read 'Jonathan Bolton'. The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Jonathan Bolton

Principal of Destiny Christian School

DCS 2024-2027 Education Plan – Focus Areas

Discipleship

The goal to develop a comprehensive Discipleship Program from Preschool to Grade 9 is supported by a multifaceted strategy involving establishing a Discipleship Committee responsible for planning Bible lessons and investigating other schools' activities. This initiative encompasses setting up personalized sessions with middle school students, implementing a Bible Memory Work plan, tracking student progress, celebrating achievements with awards, and organizing spiritual formation experiences. Additionally, the program aims to equip parents through dedicated nights and culminates in a mission trip for grade nine students. This program's effectiveness will be measured through student and parent focus groups to assess its impact and identify areas for improvement.

Servant Leadership

The objective to transform into a Leadership School for students from Preschool to Grade 9 involves comprehensive strategies, including staff and Lighthouse Team training through the Leader in Me (LiM) Core 3 training in the 2024-2025 school year, with aspirations to achieve Lighthouse School status thereafter. The approach includes training teachers to facilitate student-led parent-teacher interviews and establishing Student Leadership Portfolios tailored for each educational division, which will be integral to these interviews. Additionally, a significant event, a whole school Leadership Day, is planned to involve the school community and parents, grandparents, and local business leaders, aiming to highlight and celebrate leadership development. Progress towards these goals will be measured using the Leader in Me annual surveys, focusing on leadership, culture, and academic achievements as key indicators of success and areas for further development.

Quality Christian Education

To achieve the goal of providing Quality Christian Education, a comprehensive plan focusing on teacher supervision, evaluation, and growth is being developed. This initiative aims to ensure the full integration of the Alberta Curriculum through a Biblical Christian worldview and includes expanding educational offerings to include high school. Strategies for realization include utilizing tracking sheets for teacher supervision, annual evaluations for teaching and non-teaching staff, and requiring teachers to submit detailed plans that align with biblical principles. Professional development sessions will reinforce the integration of faith into the curriculum, and strategic plans are being laid out to sequentially introduce grades 10 through 12, starting in the 2025-2026 school year. The effectiveness of these strategies will be measured through feedback forms from teachers' post-professional development sessions and thorough evaluations of the principal by the board of directors, alongside regular updates on the strategic plan and 3-year education plan.

DCS Three-Year Education Plan

Discipleship Goal:

- Develop a Discipleship Program from Preschool to Grade 9.

Strategies:

- Create a Discipleship Committee (3 Directors) to plan the Bible lessons' scope and sequence.
- The Discipleship Committee would also develop the program and investigate other schools' activities.
- Set up one-on-one with all middle school students.
- Set up a Bible Memory Work plan for the year.
- Have a way of tracking student progress toward the goal.
- Have some celebrations along the way and memory verse medals for Awards Night
- Plan a series of spiritual formation experiences for the three divisions throughout the year.
- Plan parent equipping nights to help parents.
- Plan an end-of-the-year mission trip with the grade nines.

Measurement:

- **(LOCAL MEASURE)** We will do a student and parent focus group to gather information on how the Discipleship Program went and ways we can improve it.
- **(PROVINCIAL MEASURE)** AERR survey, especially section C.1, which focuses on parental involvement. By increasing this measure, student discipleship and engagement with faith will hopefully also increase.

Servant Leadership Goal:

- Develop as a Leadership School from Preschool to Grade 9.

Strategies:

- We will do the staff Core 3 training through the LIM in the 2024-2025 school year.
- We will also do the Lighthouse Team Core 3 training.
- After Core 3, we can investigate applying to become a Lighthouse School
- Train teachers how to do student-led PT interviews (through LiM)
 - Figure out what this could look like for each division.
- Train teachers to set up Student Leadership Portfolios (these will look slightly different for each division).
- The portfolios must be developed and used for the PT interviews.
- Create opportunities for our First Nations, Metis, and Inuit students to engage in student leadership roles.

- Orange Shirt Day, Indigenous People’s Day, FNMI Artwork, etc.
- We will develop a Backwards Planning Plan for a Leadership Day within the last two months of school. It will be a whole school Leadership Day, and we will invite parents, grandparents, community members, business owners, etc.

Measurement:

- **(LOCAL MEASURE)** The LIM annual surveys for staff, students, and parents, specifically the questions that measure LEADERSHIP, will provide a useful measure of improvement in this area. The measure of CULTURE and ACADEMICS also provide insightful data.
- **(PROVINCIAL MEASURE)** AERR survey results, specifically A.6 Citizenship, which focuses on the characteristics of active citizenship, which is also related to servant leadership.

Quality Christian Education Goal:

- Develop a plan for teacher supervision, evaluation, and growth.
- Ensure the entire Alberta Curriculum is covered through a Biblical Christian worldview.
- Expand to high school.

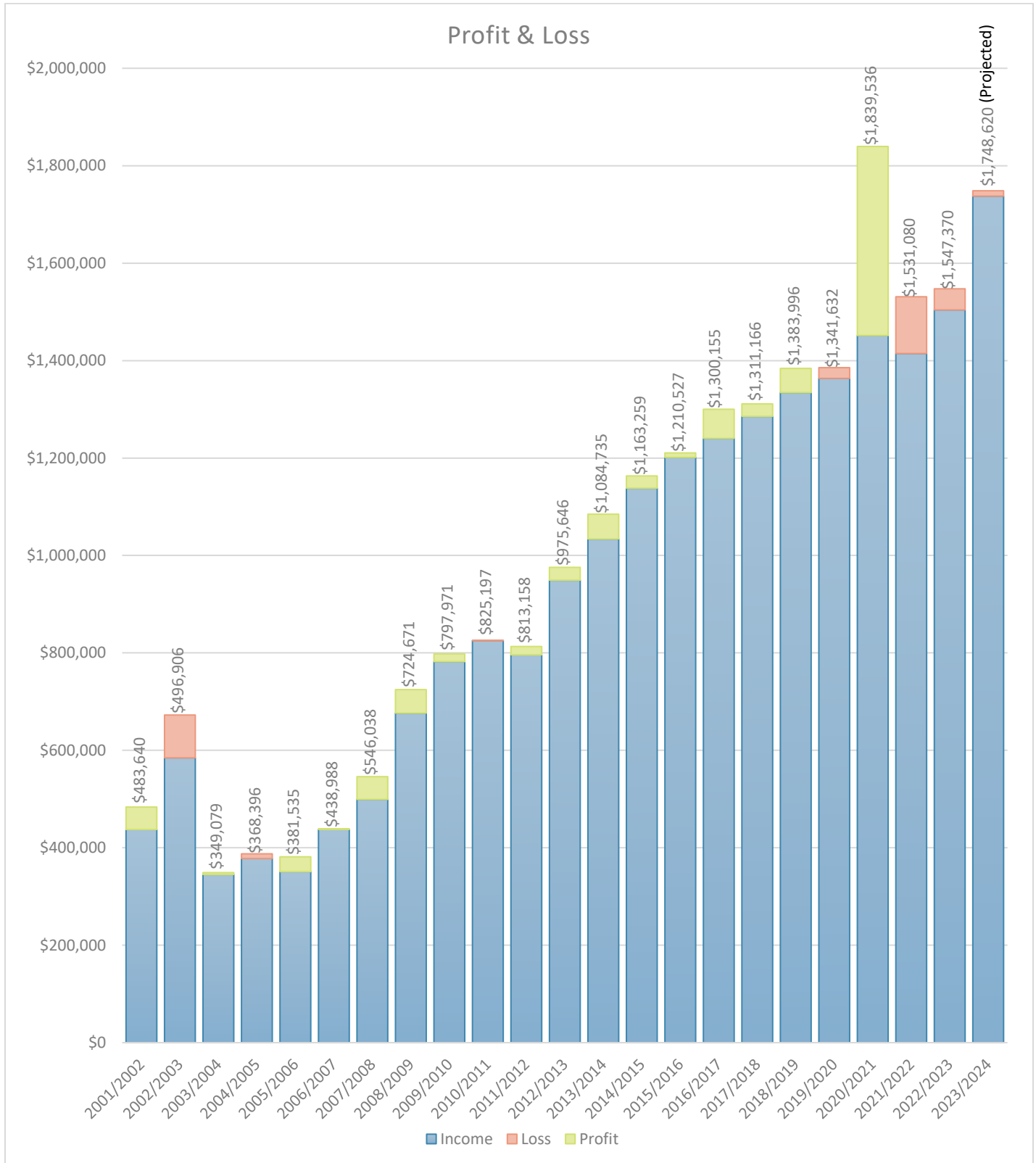
Strategies:

- Use a tracking sheet to track teacher supervision and observations.
- Based on the supervisions and observations, and the PGP, do an annual evaluation for teaching staff
- Non-teaching staff will also have an annual evaluation based on job descriptions.
- Have teachers submit their long-range plans and unit plans.
- Develop a system for showing what outcomes they have covered, and which ones remain for the year.
- Conduct professional development with staff on integrating faith and a biblical worldview into everything we teach and do.
- Develop a plan to launch grade 10 for the 2025-2026 school year.
- Develop a plan to launch grade 11 for the 2026-2027 school year.
- Develop a plan to launch grade 12 for the 2026-2027 school year.

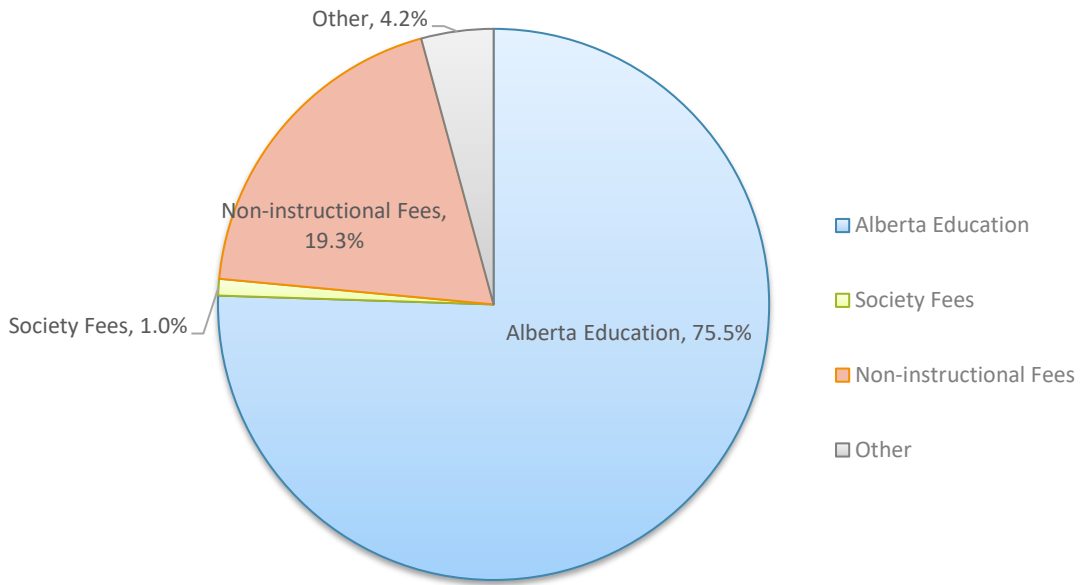
Measurement:

- **(LOCAL MEASURE)** Feedback forms from teachers after each professional development day
- **(LOCAL MEASURE)** The board of directors completes a principal evaluation.
 - The principal will give a status update at each board meeting on the Strategic Plan and 3-Year Education Plan.
- **(PROVINCIAL MEASURE)** PAT Results for each course. We hope to increase our PAT results by ensuring the complete curriculum is taught and teachers receive meaningful professional development.
- **(PROVINCIAL MEASURE)** AERR survey, especially A.4, which focused on the overall quality of basic education.

Summary of Financial Results



Destiny Christian School 2024-2025 Projected Income



Destiny Christian School 2024-2025 Projected Expenses

